Monorable Joseph Campbell The Comptroller General of the United States Washington 25, D. C.

Dear Mr. Campbell:

Executive Order No. 10825, dated 12 June 1959, excusing employees from duty on 3 July 1959, contains certain rather unusual provisions concerning pay and leave for employees excused for a holiday and an interpretation is requested of the following questions to guide the Agency payroll office.

Section 2(b) of the Order provides in part as follows:

> "This order shall not apply to (i) any employee who receives holiday or premium pay or compensatory time in lieu thereof, for work performed on Saturday, July 4, 1959, or any part thereof "

Is an employee whose regular tour of duty is Monday through Friday and who is required to perform duty on Saturday, 4 July, entitled to overtime compensation for such services on Saturday in addition to being excused on Friday, 3 July, and if he is entitled to overtime compensation for Saturday should be be charged for leave for absence on Friday?

Is an employee who is on annual or sick leave on the workday immediately preceding or following 3 July entitled to be excused for 3 July without charge to either sick or annual leave for that day?

When computing lump sum leave payments for employees who are resigning from the Agency based upon resignations signed (a) before 12 June 1959 and (b) on or after 12 June:

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Honorable J. Campbell, Comptroller General of the U. S., Washington 25, D. C.

- (1) Will 3 July 1959 be treated as a "heliday" for pay purposes and extend by one day the period of annual leave to the employee's credit?
- (2) For purposes of computing the final salary payments of those employees who resign effective 3 July 1959 and are exit-processed on 2 July 1959, will such employees be considered in pay status for 3 July and thus entitled to compensation even though excused on such day?

A prompt reply is urgently requested in order that Agency employees may be apprised of their rights with respect to leave and pay under the Executive Order.

Wery truly yours,



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Beputy Comptroller

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